

LAWKITS



Birch Cullimore solicitors

Birch Cullimore Solicitors
Friars
White Friars
Chester
CH1 1XS
Contact Laura O'Hare
Telephone 01244 321066
Email laura.o'hare@bclaw.co.uk

Get fully kitted up by
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- Personal Injury
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- Your Family
- Employment

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TAKING UP SO MUCH OF YOUR LIFE IT IS VITAL YOU ARE LOOKED AFTER IN YOUR JOB

When something goes wrong, you need to know immediately what your rights are, and how you can best protect yourself.

Turn to us as soon as you feel wronged, and we will let you know what we can do for you. Whether just talking about it is the answer, or taking prompt legal action on your behalf, we will help you.

KNOW YOUR RIGHTS

Use this guide to discover your rights, and then call us for detailed advice.

UNFAIR DISMISSAL You can claim if:

- You have been employed for more than a year: and
- You have been unfairly dismissed: and/or
- Your employer has not followed the statutory grievance procedures
- You make a claim within 3 months (in most circumstances)

DISCRIMINATION You can make a claim in respect of dismissal if you feel you have received less favourable treatment or have been dismissed because of:

- Your sex
- Your race (colour, nationality or ethnic origin)
- Religion or belief
- Disability
- Sexual orientation
- Age

MATERNITY RIGHTS You have rights to:

- Time off for ante natal care
- Maternity leave and pay
- Return to work after extended maternity leave
- Not be dismissed for maternity or childbirth reasons

EARLY ACTION CAN BE VITAL

Speak to us as soon as you have a problem and we will resolve it in the best way we can for you.

You have employment rights, now choose the right solicitors to help you!

Remember to mention 'Law Kits' when you call Birch Cullimore Solicitors on:

01244 321066

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